

EMS ANGELS MC

CHAPTER 13

Pittsburgh, Pennsylvania

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EMS ANGELS MOTORCYCLE CLUB
PENNSYLVANIA NON PROFIT ORGANIZATION

EMS ANGELS MC has been founded to promote the enjoyment of owning and riding motorcycles. And as a member of the EMS Angels we will solemnly pledge to abide by the constitution and by-laws and to fulfill our obligations to the best of our ability in rendering aid to the sick and injured, regardless of race, color or creed; to stand ready at all times to render aid to those in need; to conduct ourselves as good members and to promote the ideals of this organization, we further pledge to uphold the Constitution of the United States of America.

Each member, while wearing the EMS ANGELS MC colors or participating in EMS ANGELS MC connected events such as meetings, rides or any other activities, will display and maintain a conduct of courtesy and respect towards fellow members and others outside of EMS ANGELS MC. All members shall obey all traffic rules while participating in EMS ANGELS MC connected events. All members should make a conscious effort to promote drug and alcohol free motorcycle riding in the interest of safety and the integrity of the club.

Membership conduct will be defined in the By-Laws being adjunct to this charter. Each member will receive a copy of the Charter and By-Laws and will be required to affirm compliance by signature. Failure to comply with the Charter and/or By-Laws as set forth may result in penalties or in the termination of membership, in accordance with the stipulation of the By-Laws

Founder:

Manny Oliveira
EMS Angels, MC
President, National Chapter
Established 2007

BY-LAWS

ARTICLE I – GENERAL

- A. The By-Laws have been written as an adjunct to the Charter. Proper conduct of club business, receiving and disbursement of club funds, and all membership activities and procedures shall be guided by these By-Laws in support of the club Charter
- B. The club may be AMA sanctioned when all AMA prerequisites are met, to be decided annually according to current financial or other standings. The Board will vote at that time.

ARTICLE II – MEMBERSHIP QUALIFICATIONS AND ENROLLMENT

II-I. – New Full Membership

- A. All full member shall be licensed or at least have a valid permit. In the event of any extenuating circumstances, the disciplinary committee (See page 8 V-II) shall be fully informed. The motorcycle must be in good operating condition and properly registered and insured according to the Pennsylvania State Department of Transportation.
- B. All members must pledge to uphold the Charter and By-Laws.
- C. All members must attend 4 meetings a year to be eligible to vote.

II-II. – Associate Membership

- A. Any person who does not ride their own motorcycle or rides as a passenger on another's motorcycle is eligible to become an associate member.
- B. At the time of registration, associate member will receive a copy of the Charter and By-Laws pay yearly dues and sign a waiver of liability.
- C. All associate members must attend four (4) meetings a year to be eligible to vote, but will not be eligible to hold any office.
- D. All associate members must pledge to uphold the Charter and By-Laws.
- E. Any associate member who obtains a motorcycle license or a valid permit plus has a CPR card or first responders' or higher card and obtains a motorcycle of their own which is in good operating condition, properly registered and insured according to the Pennsylvania Department of Transportation may then be upgraded to a full member. They are also required to pay the difference in dues immediately.

II-III. – Social Membership

- A. Any person who does not ride but is interested in assisting and being part of events held by EMS Angels MC PA may obtain a social membership.
- B. All social members will not be eligible to hold any office nor to be eligible to vote. Social members also are not eligible to purchase colors; however they are able to purchase support merchandise.
- C. Social members do not have to attend meetings; however it is urged so that they do in order to know what is going on.

ARTICLE III – MEMBERSHIP DUES/APPLICATION FEES

III-I. – Dues

A. A. Full Membership dues will be set at \$25 per year. Associate Membership dues will be set at \$20 per year *(If member moves to full membership then the \$50 will be charged as a one (1) time fee). Social Membership dues will be set at \$10 per year. In addition to the annual membership dues, there will be a one-time application fee of \$50 for full membership, and, at the time of full membership induction of One Hundred and Twenty Five Dollars (\$125.00) which will include one large back patch, a top and bottom rocker and an MC patch all depicting the club colors. The membership dues are subject to change annually if deemed necessary by the Mother Chapter. The one-time application fee may be changed by the board without further notice to the club to reflect any increased costs in purchasing new sets of colors.

III-II. - Membership Renewals

A. Dues will be paid on a yearly basis. Members are to renew their annual membership by the January meeting. If dues are not paid by the date of the February meeting, the delinquent member will receive a notice of membership termination.

ARTICLE IV – Officers

IV-I. - The Officers

- A. Current officer positions shall be as follows:
 - 1. President; 2 year term odd years – no term limit, Elected position
 - 2. Vice-President; 2 year term even years – no term limit, elected position
 - 3. Treasurer; 2 year term odd years – no term limit, elected position
 - 4. Secretary; 2 year term even year – no term limit, elected position
 - 5. Member at Large; 2 year term odd year – no term limit, elected position

6. Member at Large; 2 year term even year – no term limit, elected position
7. Sergeant of Arms; Yearly term – Appointed position
8. All other positions; Yearly term – Appointed positions

IV-II. - The Board

- A. The top administrators of the club namely the President, Vice President, Secretary, and Treasurer will form the Board, including a Member at large. President to cast deciding vote in case of a tie.
- B. The Board will operate the administration of the club activities and provide parliamentary rules during the meetings.
- C. The Board has the right to appoint any club member to any position for the good of the club if no suitable member volunteers. This applies to all club activities.
- D. The Board has the right to impose penalties and to recommend membership termination.
- E. In the event that a Board member resigns their position or is relieved by a majority vote of the members, he/she will be ineligible to run or hold office for a period of one year.
- F. The executive board acting in the best interest of the membership under extenuating circumstances has the right to make decisions to represent the organization.

ARTICLE V – DUTIES OF OFFICERS

V-I. - Duties and Obligations

- A. *The Duties of the President:*
 - 1) To preside at all meetings of the club.
 - 2) To have general supervision of the affairs of the club.
 - 3) To appoint any person or committee not otherwise ordered by the club.
 - 4) To personally represent the club on proper occasions and in business contacts.
 - 5) To assist all other officers of the club in their records, correspondences and other duties.
 - 6) To vote only when necessary to break a tie.
- B. The Duties of the Vice President: To uphold the duties of the president in the event of his/her absence.
- C. *The Duties of the Secretary shall be:*
 1. To keep a record of the meetings of the club.
 2. To send out notices of regular or special meetings.

3. To handle club correspondences.
4. To perform such other duties as generally fall to that office.

A. The Duties of the Treasurer shall be:

- 1) To collect dues from all members.
- 2) To collect all other monies due the club.
- 3) To maintain club financial records and deliver reports on a timely basis.

B. The Duties of the Sergeant of Arms shall be:

- a. To maintain order at all meetings and club functions.

F. The Duties of the AMA Representative shall be:

- 1) Go to all district AMA meetings.
- 2) Report back to the club the happenings of the meeting.
- 3) Go to the annual risk management meetings.
- 4) Bring up any concerns the club might have and submit them to the district.

G. The Duties of the Board shall be:

- 1) To act for the club in all matters ordered by the club.
- 2) To make final decisions on member expulsions.
- 3) To properly investigate and present to the club all business or important activity situations.
- 4) To have general control over all club affairs.

V-II. - Disciplinary Committee

A. The Disciplinary Committee will be comprised of the club's Board of Directors. Three members shall comprise a quorum at a disciplinary committee meeting. In order for the rulings to be valid, all disciplinary committee members must be notified of a disciplinary committee meeting in advance by phone, mail or personal contact. All members shall be notified by the Secretary.

B. The Disciplinary Committee shall have general control of club activities and act for the club in any matters where so directed by the club. They will investigate and present recommendations to the club regarding all club matters. They will review charges of conduct unbecoming a club member. They will give the accused member a hearing and recommend his/her expulsion or exoneration to the club.

V-III. - Attendance of Officers

A. As an officer, if you miss three meetings a year without a valid excuse or explanation you may be relieved of the office you hold by a majority vote of the members in good standing present at the meeting in question.

ARTICLE VI – GRIEVANCES

A. All grievances will be handled by the Board. The grievance will be settled and all involved will be advised of the decision.

B. The members involved have the right to appeal the decision to the membership for a final resolution.

Article VII – MEMBERSHIP VIOLATIONS/TERMINATIONS

A. Members who are found in violation of the Charter and/or By-Laws are subject to penalties and may be expelled from the club by a majority vote by the Board.

B. Typical examples of membership violations are:

- 1) Nonpayment of dues or incidental fees.
- 2) Noncompliance with penalties.
- 3) Extremely rude, offensive or insulting behavior towards fellow members or others while involved in club activities or wearing club colors.
- 4) The initiation of a physical confrontation while being involved in club activities or wearing club colors.
- 5) Public drunkenness while being involved in club activities or wearing club colors.
- 6) Participation in a club ride while intoxicated or under the influence of drugs.
- 7) Desecration of the club colors.
- 8) Unsafe riding at club runs.

C. Membership violations are not limited to the above examples. In case of serious violations affecting the well-being and safety of other club members or club membership, the member may be terminated permanently.

ARTICLE VIII – MEETINGS

A. Regular meetings will be held monthly. The date, time and location will be set at the yearly ride schedule meeting held by the Board. Monthly meetings are open to members only. Members are urged to attend each monthly meeting.

B. The board shall meet at least once a year, in February, to plan the upcoming ride schedule.

- C. A minimum of eight (8) persons are required for a quorum to conduct any club business.

ARTICLE IX – EXPENDITURES

- A. A monthly balance of the club's financial status consisting of the previous month's ending balance, receivables, payables and closed out month's ending balance will be presented verbally by the Treasurer at each meeting.
- B. In addition, the membership will be provided with a copy of a yearly written annual financial statement at the January meeting encompassing the prior year.
- C. Expenses incurred regarding the yearly domain name fee and the yearly basic website maintenance fee shall automatically be paid without approval of the membership; any changes affecting said expenses shall be made known to the club, voted on, and approved by a majority vote of members in good standing.

ARTICLE X - CLUB COLORS

- A. Only club members with full membership or associate membership status in good standing are authorized to wear club colors.
- B. Colors are encouraged to be worn by all members on all club rides.
- C. Club colors will remain the property of the club. Any fees paid by members in connection with obtaining colors are considered user fees.
- D. The club reserves the right to request the return of colors upon termination of membership status to prevent their unauthorized use.
- E. Only EMS ANGELS MC colors may be displayed by full and associate members while on club functions or rides. This is regarding both front and rear insignias.
- F. Colors may be pulled and held by the Board as punishment for membership violations.

ARTICLE XI – CLUB RIDES

- A. All members may make ride suggestions for the upcoming ride schedule at any meeting. The rides are subject to change by a majority membership vote at any meeting.

- B. Members will fully comply with and strictly adhere to all riding instructions and safety procedures. Failure to do so constitutes a gross violation of the Charter and By-Laws and will result in direct corrective action as deemed necessary by the Board.
- C. The Sergeant of Arms is empowered to remove any member or guest from the group if their riding style and/or behavior, motorcycle and/or equipment constitute a safety hazard.
- D. Any safety problems are to be brought to the attention of the Sergeant of Arms by all ride participants.
- E. All members and guests will receive written group riding guidelines at the time of sign-up.
- F. All members and guests are to have a valid motorcycle license or permit and adequate and current insurance.
- G. All members will sign a waiver of liability at the January meeting. No member will be permitted to ride with the club unless this waiver is signed.

ARTICLE XI-I. - Guest Invitations to Club Rides

- A. Any club member in good standing may invite other riders as guests to participate in any club ride.
- B. Invited guests must be introduced to the entire club, prior to the ride in attendance by the inviting member.
- C. It is the inviting member's responsibility to provide such guests with proper riding instructions prior to ride participation, in accordance with the club group riding guidelines.
- D. Inviting members must be aware that guests may not be familiar with the difference in riding style that a group ride requires. In the interest of safety, guests unfamiliar with group riding must be kept at the rear of the group with the inviting member where the safety of the rest of the club members is not jeopardized.
- E. All guests will be required to sign a waiver of liability. No guest will be permitted to ride with the club unless this waiver is signed.

ARTICLE XII – AMENDMENTS TO BY-LAWS

- A. Any proposed amendment must be submitted in writing to the board.
- B. Upon the majority vote by the board, any proposed amendment must be read aloud at the next club meeting. Subsequent to this meeting, it must be printed in three consecutive monthly

newsletters or one quarterly newsletter, and read to the membership for three consecutive meetings before being presented to the club for a vote.

- C. Its acceptance must be proposed by a motion duly made and seconded.
- D. The affirmative vote of the majority in attendance and in good standing, shall be required to pass an amendment to these By-Laws.
- E. Unless otherwise specified in the motion or the amendment, the amendment shall become effective immediately upon its passage.

ARTICLE XIII – ROAD CAPTAINS

- A. Road Captains shall be appointed by the board.
- B. Any member who has completed one year of full membership is eligible to be a Road Captain. All requests shall be submitted in writing to the board.

ARTICLE XIV – NEWSLETTER

- A. An editor of the newsletter shall be appointed by the Board.
- B. Any member who has completed one year of full membership is eligible to become the editor. All requests shall be submitted in writing to the Board.
- C. A newsletter shall be issued monthly or quarterly, to be determined by the editor in conjunction with the needs of the club. The needs of the club shall be determined by the Board.
- D. The newsletter shall be issued by email or web site no later than the first of the month or quarter. All submissions to be published in the newsletter shall be submitted to the editor
- E. The editor, with the input of the Board, shall determine what is appropriate to publish in the newsletter.

ARTICLE XV – DISSOLUTION

Dissolution: Dissolution of EMS Angels MC, Pennsylvania, Chapter 13 shall cause all funds and property to be transferred to the sponsoring Chapter (EMS Angels MC, Mother Chapter / International, Chapter 1).